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DEPARTMENT OF POLITICAL SCIENCE

in collaboration with

ASMI-THE GENDER SENSITIZATION
COMMITTEE

WOMEN WELFARE ADVISORY
COMMITTEE

RAM LAL ANAND COLLEGE

UNIVERSITY OF DELHI

is organising a

Webinar on

GENDER SENSITIZATION AND SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

on

22 June, 2021

Chief Guest/Key-note Speaker



PROF. (DR.) RITU GUPTA

Professor of Law

National Law University

DR. SHRUTI ANAND
CONVENER
ASMI-THE GENDER
SENSITIZATION
COMMITTEE

DR. NIDHI YADAV
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DEPARTMENT OF
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**DR. RAKESH KUMAR
GUPTA**
PRICIPAL
RAM LAL ANAND
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Meeting link:

<https://zoom.us/j/6461523050>

Meeting ID: 646 152 3050



DEPARTMENT OF POLITICAL SCIENCE
in collaboration with
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&
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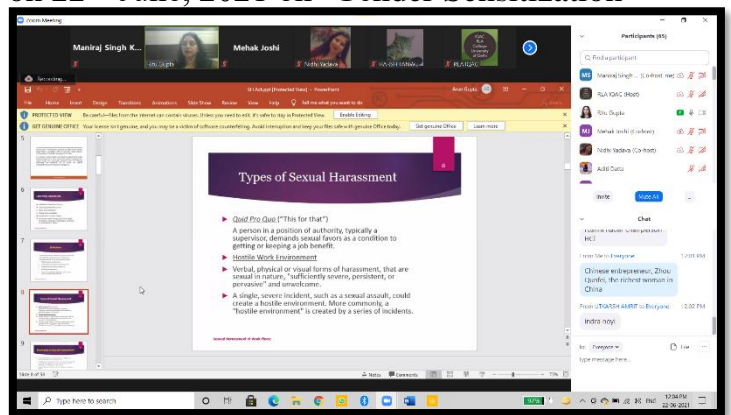
on
22nd JUNE, 2021

SUMMARY OF THE SESSION ON ‘GENDER SENSITIZATION AND SEXUAL HARASSMENT OF WOMEN AT WORKPLACE’

“A gender-equal society would be one where the word ‘gender’ does not exist: where everyone can be themselves.”

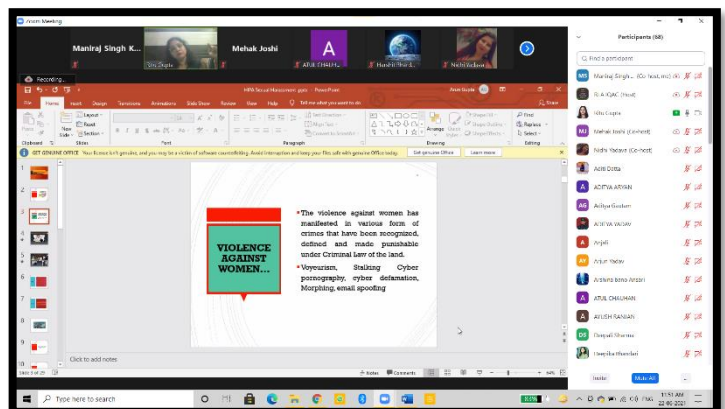
- Gloria Steinem

The Department of Political Science, Ram Lal Anand College, University of Delhi in collaboration with Asmi-The Gender Sensitization Committee & Women Welfare Advisory Committee organised a webinar on 22nd June, 2021 on ‘Gender Sensitization and Sexual Harassment of Women in Workplace’ with 135 participants. The speaker of the event was Prof. Ritu Gupta, who is Professor of law at the National Law University, Delhi, and has vast knowledge and working experience in the sector of ‘Gender Sensitization and Harassment of Women in their Workplace’.



The webinar started with the introduction of Prof. Rakesh Kumar Gupta, Principal of Ram Lal Anand College, University of Delhi, followed by the introduction of the key note speaker of the session, Prof. Ritu Gupta.

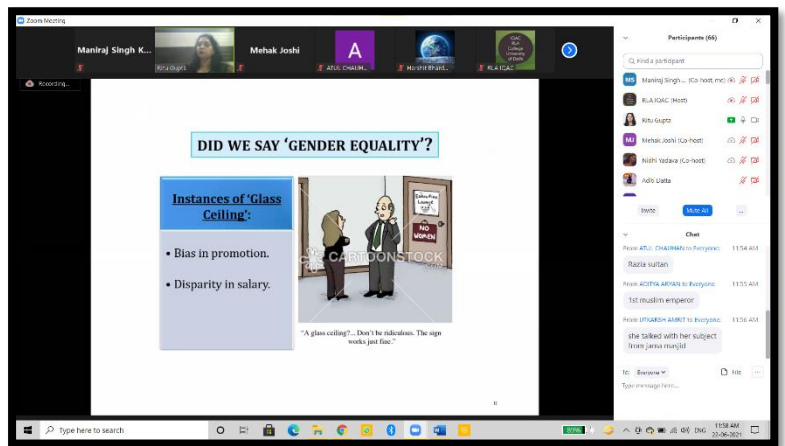
Prof. Ritu Gupta, first, gave a general idea of the what ‘Gender Sensitization’ means, and how women have to face acts of sexual harassment at their workplaces. Ma’am further explained the types of sexual harassment that women have to face. She elaborated on how we call certain acts as sexual harassment, and how they are deeply entrenched in our society and work culture; be it domestic work or corporate work. Ma’am, in brief explained how we can fight the acts of sexual harassment and it can be detected and curbed.



Prof. Ritu Gupta then shared a presentation in which she explained that the violence against women has manifested in various forms of crimes that have been recognised, defined and made punishable under Criminal Law of the land. She gave some examples of sexual harassment; voyeurism, stalking, cyber pornography, cyber defamation, morphing, email spoofing, etc. Ma'am further explained the different types of sexual harassment.

Prof. Gupta further elucidated the concept of Gender Justice, and its implementation on ground level. Ma'am also talked about Gender Equality, and how men and women and gendered (social construction of gender) and have roles divided in a workplace (example of 'Glass Ceiling').

The purpose of this webinar was to understand Gender Sensitization which is a basic requirement to understand the sensitive needs of a particular gender. It helped us to examine our personal attitudes and beliefs and question the 'realities' that we thought we knew. The need for this sensitivity has been felt and realised through times immemorial and in almost all kinds of human existence, across the globe. Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instil thought and make one have a perception that they believe.



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